

Healthy Childhood Development Program (HCDDP)

HCDDP is a project of Normisjon Bangladesh funded by Digni (NORAD)

Objective:

Children grow up in a safe and caring environment

- Through ICDP training to partner organizations (POs) we want to strengthen families and institutions to better care for their children. We provide three different levels of training; caregiver, facilitator and trainer.

Partnership with Organizations

- ICDP is more effective when implemented into already existing programs, and not as a stand-alone project.
- We have therefore chosen to partner with Partner Organisations (PO) who work with dysfunctional families, vulnerable groups of children, government and non-government schools and institutions.

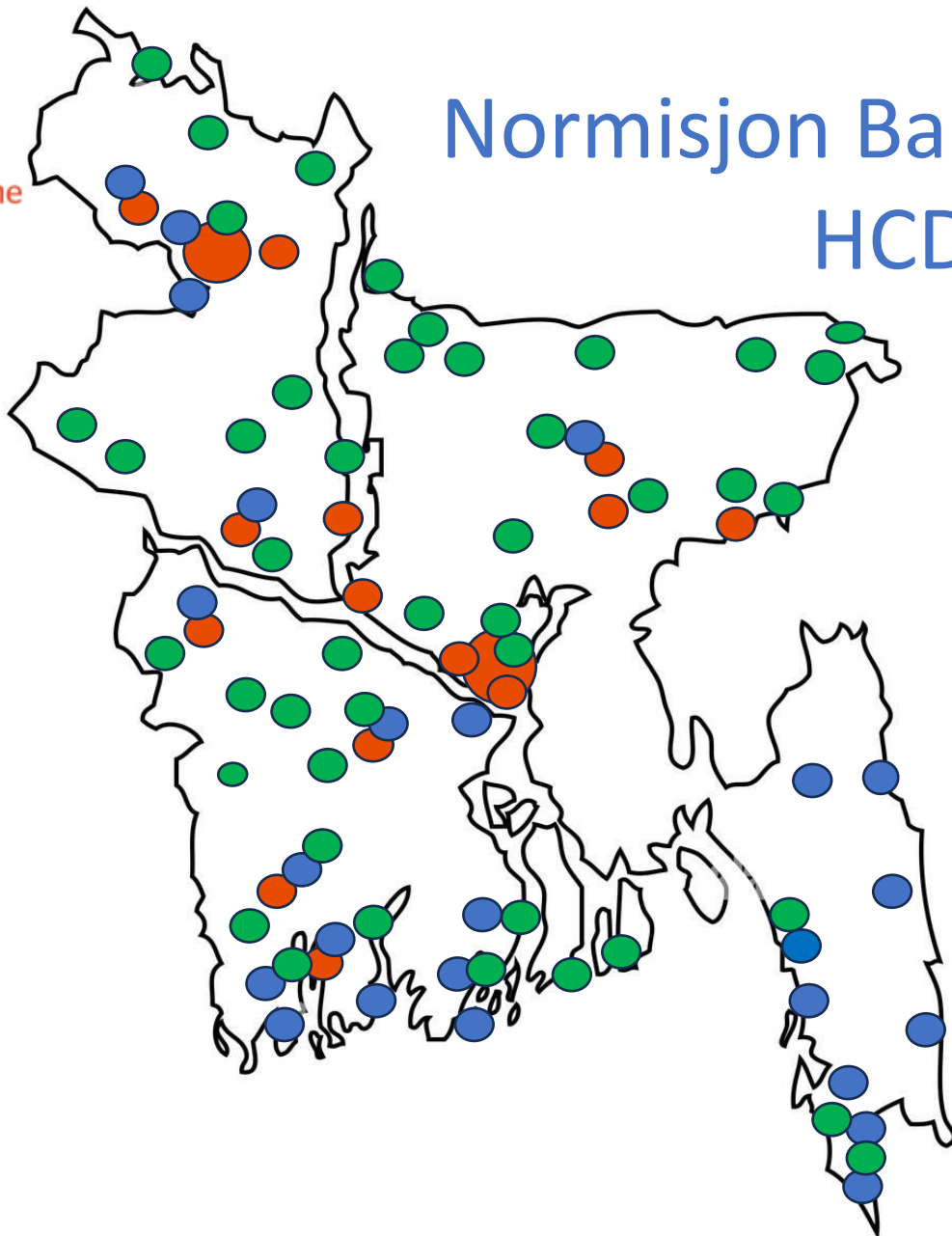




International Child Development Programme

Normisjon Bangladesh HCDP

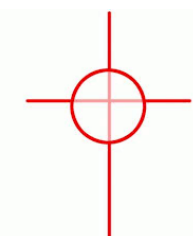
- Working with Partner Organization (2020-2024)
- Working with UNICEF
- Working area for new project period (2025-2029)



Trainers	3
Ass. Trainers	12
Facilitators	130
Caregivers	600
Children	1350
Facilitators	93
Caregiver group	58



Basha.



Joys of Running ICDP training in Bangladesh

- We have a small but very strong team with committed members.
- The partner organizations are cooperative. They have taken ICDP training seriously. They are implementing it within their activities.
- The testimonies from the facilitators and caregivers are very encouraging. It shows the positive impact in the participants lives.
- The relationship between family members and coworkers have improved. The work environment also have changed because of ICDP training.
- Partnership with UNICEF is a big success for HCDP. It helped to reach all divisions of Bangladesh.
- Involvement of Norwegian Ambassador to reach UNICEF was remarkable.

Success Factors

- We give training to leadership position (at least caregiver level) in the Partner Organizations. It helps the organization to implement ICDP well within their organizations.
- Agreement with partner organizations and also with individual facilitators.
- Trainers visit caregiver groups.
- Facilitators do Caregiver's home visit.

Challenges

- Retention of facilitators
- Unpaid facilitators
- Running caregiver group at community level (harvest time, rainy season etc.)
- Leadership changes in partner organizations
- Political unrest/Natural disaster

Ways to Improve

- Train more trainers
- Train more facilitators
- Collaboration with different organizations
- Learn from other countries implementing ICDP training.

Future Plan

- 5 years plan for 2nd phase from 2025-2029
- New component with ICDP; GBV and PHSM
- Possibilities of further partnership with UNICEF in 2026
- We want to establish ICDP Bangladesh to sustain in Bangladesh.

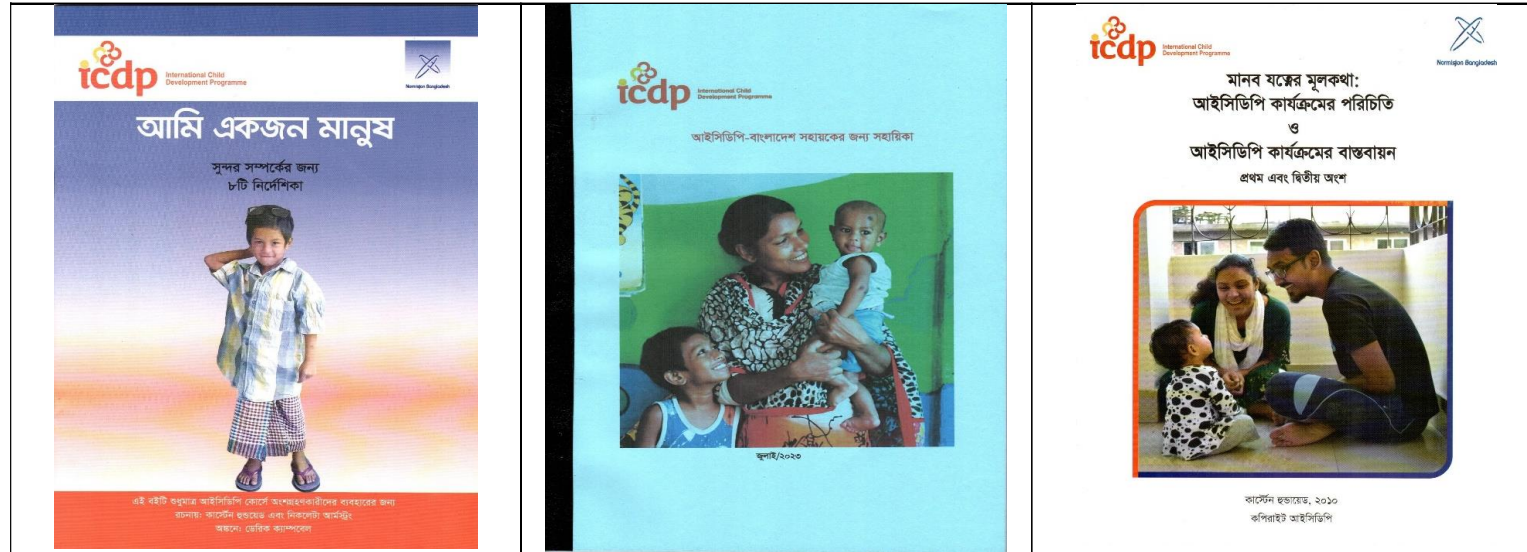
ToT, ToF and Facilitators' Gathering



Inauguration Program-UNICEF



Normisjon Bangladesh



Redesign Materials by UNICEF



Facilitator's Training- UNICEF



Caregiver groups run by UNICEF



Support Meetings-UNICEF



