

Annual ICDP report

University College Northern Jutland (UCN)
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In 2023, we at UCN have been in the process of a "generational change". Some of our experienced ICDP teachers have unfortunately retired and our new trainers are fortunately doing really well teaching ICDP.

Our primary students in our ICDP-teaching activities in 2023 were daycare staff working the 0–6-year range.

We continue to seek access to the school system and the teachers, because the relational focus in teaching and didactics has the potential to increase the well-being in the classroom environment as well as increase the learning potential.

In addition to this, ICDP has been included in meetings and training sessions focusing on implementation of ICDP in institutions and municipalities.

Our continuous aim is to help staff, leaders, and municipalities to implement ICDP better. Implementation is difficult, and without clear leadership and municipal support, we still find that implementation of ICDP is challenging.

Our aim is to help and teach our partners in institutions and municipalities further, by focusing on knowledge and structures that increase the possibilities for transfer and implementation – based on Hundeide's framework for implementation, and combined with the newest research in organizational development.

We hold two annual meetings with the ICDP-trainers who are affiliated to UCN.

In 2023, we held both an online and a physical workshop for our ICDP trainers. The days always consists as a mix of experience sharing on ICDP, combined with professional presentations.